

NGO Staff Scholarship Program

Our mission is to eliminate poverty. A powerful way to do this is to support the development of our partner NGO staff. Accordingly, each year we provide Scholarship awards to high-potential NGO staff so those individuals can expand their education and thereby further contribute to the success of their sponsoring NGO.

Application and Selection:

- 1.) An applicant (Staff Member) must be proposed by the leader from a sponsoring NGO – one of the current SE Asia Foundation NGO partners.
- 2.) An application must be submitted, in English, prior to the beginning of the school term applied for.
- 3.) Successful applicants will be selected by the SEAF Country Director and its Founder, taking into account the applicant's:
 - a. Personal story, including family background and history
 - b. Chosen course of study and the reasons for that choice
 - c. Commitment to academic excellence at university
 - d. Aspirations for and commitment to improving the quality of life in their communities
 - e. Agreement with and commitment to pay-back provisions
 - f. Recommendation from the Sponsoring NGO

The Scholarship Award:

Successful applicants will receive a Scholarship award up to a maximum of \$4,000 depending on the university selected and the desired course of study. A \$400 personal computer allowance *may* also be provided.

Pay Back Provisions:

Upon completion of the selected course of study, the Staff Member agrees to remain employed with their Sponsoring NGO for two times the length of their study program. (For example: If a student completes a two-year master's degree program, then that student must commit to remain employed by their Sponsoring NGO for a total of four years beginning with the date of graduation).

Sponsoring NGO Requirements:

- 1.) Propose the applicant and assist with the application process.
- 2.) For successful applicants, receive the Scholarship funding and, in conjunction with the Staff Member, determine the most suitable manner for managing and disbursing that money.
- 3.) Monitor the Staff Member's university performance. Identify any significant difficulties encountered and counsel for correction.
- 4.) Report Staff Member achievement to the SE Asia Foundation semi-annually.